IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Crawford County, Public Employer,))) BU-1151
and))
International Union of Operating Engineers, Local 234, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying International Union of Operating Engineers, Local 234 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that International Union of Operating Engineers, Local 234 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Crawford County:

INCLUDED: All full-time and part-time employees of Crawford County

employed in Treasurer's, Auditor's, Recorder's Offices and Courthouse including the job classifications of Motor Vehicle Assistant, Driver License supervisor, Treasurer Assistant/Driver License Examiner, Data Processor, clerk and

custodian.

EXCLUDED: Other County employees and all those excluded by Iowa Code

section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	유 <u></u> 등	2004	IJ
CRAWFORD COUNTY, Public Employer,))	AT ION	AIIG 3	7
and) CASE NO	685 % 5	PH	E consiste c
INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 234, Petitioner)))	DE ROLL	2: 24	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the International Union of Operating Engineers, Local 234, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that the International Union of Operating Engineers, Local 234, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Crawford County

INCLUDED All full-time and part-time employees of Crawford County employed in Treasurer's, Auditor's, Recorder's Offices and Courthouse including the job classifications of Motor Vehicle Assistant, Driver License Supervisor, Treasurer Assistant/Driver License Examiner, Data Processor, clerk and custodian

EXCLUDED Other County employees and all those excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 31st day of August, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

By

mes R Riordan, Chair